## LUCAS COUNTY REGIONAL HEALTH DISTRICT

# **Board of Health Special Meeting Department of Operations Center (DOC) #254**

December 12, 2013 – 8:30 A.M.

## Roll Call

A roll call was taken of Board members for attendance.

*Present*: Darlene Chaplin, Barbara Conover, Reynald Debroas, Mary Duncan, Perlean Griffin, Matthew Heyrman, Donald Murray, Robert Reinbolt, Barbara Sarantou, Hans Schmalzried, Dr. Donna Woodson

Absent: A. Debra Nicotra, Dr. Christopher Sherman (both excused)

Guests:; Cathy Noble, ONA Representative; Stacy DeBruyne, PIO; Dr. Vidya Ramanathan, Clinic Physician; Jim Walter and Kevin Pituch, Assistant Prosecutors, Bill Delaney, Ron Johns, Sr., Diane L. Masserant (Eagle's Nest Sweet Retreat) and members of the news media

Staff: Mary Frank, Dr. David Grossman, Barbara Gunning, Joanne Melamed, David Miller, Larry Vasko, Eric Zgodzinski

Dr. Donna Woodson, President, called the meeting to order.

## **Introduction of Guests**

Larry Vasko introduced Cathy Noble, Dr. Vidya Ramanathan, Stacy DeBruyne, Jim Walter, Kevin Pituch, Bill Delaney, Ron Johns, Sr. and Diane L. Masserant. Dr. Woodson mentioned that members of the news media had taken news footage and conducted interviews prior to the meeting.

## Minutes of October 24, 2013

The minutes of the October 24, 2013 meeting were reviewed and accepted. Darlene Chaplin made a motion to approve the minutes as presented. Perlean Griffin seconded the motion. A vote was taken of those present. Motion carried.

## **Agenda**

Dr. Woodson said that there were no changes to the agenda. She noted that today's meeting also serves as a public hearing on fees. Board members will be reviewing the Environmental fees for a third reading. Guests who are present today are welcomed to make comments during the public hearing.

#### Vouchers

The Audit/Finance Committee and the Personnel Committee held a joint meeting on December 10, 2013. Committee members had received the Bill Schedule for November and December for review via e-mail.

Robert Reinbolt inquired about reward cards that the health department issues to various clients. He asked if this item was monitored for effectiveness. Larry Vasko explained that the

issuance of the reward cards has proven to be a "Best Practice" and gives an incentive for individuals to gain access to some of our other services. Barbara Gunning added that there was a great increase in immunizations in the WIC program--immunizations rose from 50% to 92%. Incentives are widely used throughout public health and appropriate records are kept in each program area. The health department provides incentives to various program areas including Pathways, Personal Responsibility, 60 Plus, School Based Dental, and others. Barbara Gunning said that a report on this item could be provided at a later time.

Matt Heyrman reported that the committee found the Bill Schedule to be satisfactory and recommended approval. Reynald Debroas made a motion to approve the payment of the November/December vouchers. Hans Schmalzried seconded the motion. A vote was taken: 11 yeas, 0 nays. Motion carried.

## **Executive Session**

Dr. Donna Woodson said that the Board needs to go into executive sessions to address recent union contract negotiations. The following individuals were asked to stay for the executive session: Jim Walters, Kevin Pituch, Dr. David Grossman, Larry Vasko, David Miller, Joanne Melamed and Barbara Gunning. Donald Murray made a motion that the Board go into executive session to discuss union contract negotiations. Darlene Chaplin seconded the motion. A roll call vote was taken. The Board went into executive session at approximately 8:50 a.m. and returned to regular session at 9:35 a.m.

#### **Old Business**

## **Follow Up Items**

Larry Vasko reported that Jim Walter had just provided details regarding the ONA Contract to the Board.

Mary Duncan made a motion to approve the ONA Contract. Perlean Griffin seconded the motion. A roll call vote was taken: 11 yeas, 0 nays. Motion carried.

#### **Prosecutor's Update**

Kevin Pituch discussed recent Subpoenas that were issued to the Health Department by the City of Toledo. He urged everyone to contact his office immediately upon receipt of Subpoenas due to timelines.

#### **Strategic Planning/Accreditation**

Eric Zgodzinski reported as follows. At the last Board meeting, Board members were asked to complete Strengths, Weaknesses, Opportunities and Threats (SWOT) forms with their comments and potential solutions. He asked that the SWOT forms be returned as soon as possible. A powerpoint presentation was provided illustrating examples of responses. Dr. Woodson urged all Board members to complete and return the forms.

## Ad Hoc Committee (WLCC)

Robert Reinbolt reported that he looked at the statistics at the combined meeting the other day and it appears there are significant concerns relating to the lack of patients and professional health care providers. The initial plan was to review the statistics at the end of the year and meet in January and make recommendations. But the numbers are dropping and fewer patients are being seen. The real issue is the provider. More to come on this item.

Barbara Gunning reported that recruitment efforts continue for the positions of full-time Physician in Family Practice and Nurse Practitioner. There seems to be difficulty in filling these positions due to salaries. There have been successful recruitment efforts for a part-time Nurse Practitioner (STD Clinic) and a Physician (CareNet). The Physician's hours will be determined next Monday.

## New Business

## **Confirmation of New/Separated Employees**

Larry Vasko reported that Karen Ash was hired as a Sanitarian on November 18, 2013 at a rate of \$20.95 per hour. She will be working 19 hours per week. Michael Brady, Sanitarian, resigned effective December 3, 2013. He will pursue other job opportunities.

Robert Reinbolt made a motion to approve the report. Reynald Debroas seconded the motion. A vote was taken: 11 yeas, 0 nays. Motion carried.

## Environmental Health 2014 Proposed Fees - Public Hearing

Eric Zgodzinski announced that this is a public hearing on Environmental Health 2014 Proposed Fees. Dr. Donna Woodson said that this is a public hearing rather than a general discussion on other issues. Mr. Zgodzinski requested individuals who wish to speak in the public hearing to sign in. Three individuals signed in.

Donald Murray opened the hearing. Today will represent the third reading after the public hearing. There were no changes from the initial presentation. All the fees either remained the same or have decreased. Eric Zgodzinski reported that the Food Fees had decreased. The Ohio Department of Health has dictated that we go onto Electronic Inspection Records, Health Space, which is for electronic reporting. This will undoubtedly improve our efficiency and will allow for the posting of all inspections to our web site. Dr. Grossman added that the "Pink Slip" program has also been reduced from \$140 to \$40. (Note: Need to correct this item on report.)

#### Ron Johns

Mr. Johns commented that he thought a lot of regulations were being increased, which is not a good idea. He stated that local businesses and the local public are being hurt. A main concern of his was grease traps. Eric Zgodzinski replied that the issue of grease traps is jointly a City of Toledo issue. The health department inspects grease traps for cleanliness. It is the City's program relative to sewer issues, which usually deal with clogs, backups, etc. The grease traps may be cleaned by private industries. Mr. Johns commented on the current policy and disagreed with it. Dr. Woodson suggested talking to the City about its policies.

Larry Vasko explained the FOG (fats, oil and grease) program, which deals with good sewer maintenance. Jerry Bingham noted that the health department requires grease traps under the Food Rules.

## Diane Masserant, Eagle's Nest Sweet Retreat, Oregon, Ohio

Ms. Masserant commented that she was here today on a fact-finding mission to find out what is going on with the fees. She said she believes in abiding by the rules. The main reason for being here is because of the fees. Apparently, there is a problem with budgeting every year when fees fluctuate. Ms. Masserant noted that her establishment, which is small, is in the Class III category. There are many limited classes and she suggested that perhaps there should be a few more classes or divisions.

Dr. Grossman explained that the Ohio Department of Health would be responsible for the changing of classifications. The best we could do regarding advance notification is to give everyone a one or two month notice about what the fees would be for the following year. He noted that the fees in 2014 would be less than 2013. The new fees would also be posted on the health department web site as soon as they are passed. Ms. Masserant noted that small businesses such as hers also have larger electric bills, water bills, health department bills, etc. This makes it difficult to keep people employed.

#### Bill Delaney

Mr. Delaney thanked everyone for the 2% discount regarding fees. He stressed a need to cooperate and to reduce certain items out of THE BLADE. He indicated his willingness to work with the Director of Community and Environmental Health. Mr. Delaney stressed his concern with the sewers and the grease traps. He felt that the City of Toledo is not doing enough and this item might become our problem. He stressed more cooperation and understanding of how various establishments operate. Another item of concern is the way Sanitarians write up reports, i.e., temperature controls. Mr. Delaney felt that Sanitarians should physically adjust temperature controls while performing inspections. Mr. Zgodzinski pointed out that it not the Sanitarian's responsibility to change temperature controls, it is the owner's/operator's responsibility. Dr. Woodson also pointed out that the health department does not choose which restaurant reports are listed in the newspaper; it is THE BLADE's prerogative.

Robert Reinbolt suggested that perhaps this might be something to strive for to ensure that Sanitarians write consistent restaurant reports. Mr. Delaney said he is asking for a closer working relationship with the health department.

Donald Murray noted that Diane Masserant's establishment is at the bottom of the category regarding the size of her establishment. He said that perhaps this would be something the Legislative Committee could work on—establishing additional categories. This would entail working with the State of Ohio on this matter.

#### MOTION

Robert Reinbolt made a motion that the Board accept the Public Hearing on the 2014 Environmental Fees. Darlene Chaplin seconded the motion. A roll call vote was taken: 11 yeas, 0 nays. Motion carried.

## **MOTION**

Robert Reinbolt made a motion that the Board accept the Third and Final Reading of the 2014 Proposed Environmental Fees. Darlene Chaplin seconded the motion. A roll call vote was taken: 11 yeas, 0 nays. Motion carried.

#### MOTION

Reynald Debroas made a motion that the Board pass the 2014 Environmental Fees as presented. Darlene Chaplin seconded the motion. A roll call vote was taken: 11 yeas, 0 nays. Motion carried.

## **Environmental Health Issues Committee**

Donald Murray reported that the Committee met on December 5, 2013 and an Administrative Hearing was held for sewage repair work at 4634 N. Holland-Sylvania Road, Toledo (Sylvania Township) with Mr. Gale Pant. The committee addressed the issue if Holland Septic Tank Service had conducted work on a household sewage treatment system at this address without a license. The committee contacted the Prosecutor's Office and it was the unanimous recommendation of the committee that notice that such work on sewage treatment systems without the proper contractor licensure would not be tolerated. Furthermore, any future knowledge of Gale Pant or company conducting such activities would be turned over to the Prosecuting Attorney for legal action. Donald Murray noted that the septic tank has been cleaned and the leach field is operational to our standards.

Barbara Conover made a motion to accept the report. Mary Duncan seconded the motion. A vote was taken: 11 yeas, 0 nays. Motion carried.

## **Personnel Committee**

Robert Reinbolt reported that the committee held a joint meeting with the Audit/Finance Committee on December 10, 2013. The committees reviewed New Positions, Resignation, AFSCME Contract, ONA Contract and Tuition Reimbursement.

#### **New Positions**

The committee reviewed new positions:

- A secretary promotion from a bargaining unit to a non-bargaining unit, with no back fill of this clerical position.
- Addition of one sanitarian and one replacement of a sanitarian (Kusina).
- Addition of an Information Technology Technician 1 a new position.
- Addition of one billing account clerk.

Associated with the IT position, there was much discussion in terms of how the health department does recruitment internal vs. external. This looks like a promotion from within the department. The committee recommended that this position should be posted both internally and externally where ever possible for all candidates. With those recommendations the committee approved moving forward with these positions. There is a financial impact.

## Resignation

The committee discussed the resignation of Sanitarian Michael Brady and conditions surrounding his resignation. The committee approved Mr. Brady's resignation.

#### AFSCME Contract

The committee was updated on the AFSCME Contract. There's a dispute over contract interpretation language of vacation accrual. A grievance hearing is scheduled on January 21. No action is necessary at this time.

#### **ONA Contract**

The committee reviewed the ONA contract and the wage reopener and we supported that, moving forward on that.

## **Tuition Reimbursement**

There was a discussion about tuition reimbursement policy for exempt employees. Further discussions and meetings are planned.

Reynald Debroas made a motion to approve the report. Matt Heyrman seconded the motion. A vote was taken: 11 yeas, 0 nays. Motion carried.

#### **Audit/Finance Committee**

Matt Heyrman reported in the absence of Dr. Sherman. The committee reviewed the following items: October and November 2013 Financial Status, November and December Bill Schedule, Grant Funded Programs, Contracts, Transfers of Appropriations, 2014 Environmental Fees, Clinic Activity, 2014 General Fund and Environmental Fund Budgets, Pharmacy Fees Clarification, and ONA Wage Reopener and Personnel Committee Matters.

## **Update Grant Funded Programs**

Total submitted applications in the amount of \$10,737,571 for 2012-2013 fiscal years, and during this same time period we were awarded \$6,743,985 in funding. Total applications in the amount of \$4,472,363 for 2013-2014 fiscal years, and during this same time period we were awarded \$3,461,017 in funding.

We were awarded 1 grant application: Accreditation Readiness and CQI Support for Ohio LHD - \$7,216.

We were awarded 1 grant: Accreditation Support Initiative, Round 3, through NACCHO - \$23,200.

We have 7 pending applications:

- 1. Immunization Action Plan \$159,822
- 2. Dental Sealant \$75,000
- 3. Sexually Transmitted Disease \$49,238
- 4. HIV Prevention \$285,039
- 5. Safety Net \$67,755
- 6. Creating Healthy Communities \$116,856
- 7. Sub-recipient of grant award from Tuffs University \$5,000

There are 5 contracts in the month of November/December:

- 1. Dr. Enas Kanama not to exceed \$78.000
- 2. Scott Strahl Amendment to Independent Contract No monetary impact

- 3. Health Promotion Consulting Services REEP Evaluator for the Local Office of Minority Health \$7,000
- 4. Lucas County Children Services \$8,000
- 5. Pathology Laboratories \$44,000

## Other Items – Transfers of Appropriations

Matt Heyrman read the following resolutions verbatim:

A transfer reallocates funds from one cost object to another. Board of Health Resolution is required to approve Transfers of Appropriations performed in the months of October and November 2013 in the ordinary course of business. Total of transfers was for \$88,877.33 and \$91,067.68, respectively, consisting of changes in various expense categories.

Donald Murray made a motion to approve the resolution. Darlene Chaplin seconded the motion. A vote was taken: 11 yeas, 0 nays. Motion carried.

Board of Health Resolution is required to approve changes in Revenue Estimates and Expense Appropriations for the month of October 2013 in the amount of \$375,954.43 for revenue estimates and expense appropriations. This represents adjustments in revenue estimates and appropriation for programs such as CFHS, Public Health Infrastructure, WIC, and Medicaid Administrative Claiming. In the month of November \$-268,244.41 for revenue estimates and \$-170,855.50 for expense appropriations. This represents adjustment in revenue estimates and appropriations for programs such as CFHS, Refugee Screening, Community of Practice for Public Health Improvements, Sixty Plus, Personal Responsibility Education, Cardiovascular, Safety Net, Rodent Control, NWO-TSCA, HIV Prevention, and School Nursing Polly Fox Academy.

Donald Murray made a motion to approve the resolution. Darlene Chaplin seconded the motion. A vote was taken: 11 yeas, 0 nays. Motion carried.

#### 2014 Environmental Fees

Changes in 2014 Environmental Fees were presented to the committee. This is the third and final reading. Food Operations fees are reduced from 2013 to 2014 by about 3% due to environmental staff being temporarily reassigned to having to provide inspections for unfunded mandated programs. A Generalist Sanitarian position is being reintroduced paid from the general fund to conduct inspections of unfunded mandated programs.

There is a proposed change in the Sewage Treatment fees from \$830 to \$200, with an a la carte selection of services and associated fees as needed for design/review of a new sewage system. In the Water program, Standard Water Sample is reduced from \$91 to \$50.

#### Clinics Analysis

Clinic Analysis was provided for the month of October. The Ad-Hoc Committee will meet after a year's worth of data is available.

## Other Items – 2014 General Fund and Environmental Fund Budgets

2014 General fund Budget is \$8,016,462. Changes made in the budget are to account for Departmental requirements, but overall bottom line did not change from the budget passed in March 28, 2013. The 2014 Environmental Fund Budget is \$1,702,651.

## Resolution – 2014 Environmental Fund Budget

Matt Heyrman read the following resolution verbatim:

Board of Health Resolution is required to approve 2014 Environmental Fund budget in the amount of \$1,702,651.

Robert Reinbolt made a motion to approve the resolution. Mary Duncan seconded the motion. A vote was taken: 11 yeas, 0 nays. Motion carried.

#### Pharmacy Fee

The pharmacy fee increase from \$10 to \$20 applies to medications retailing over \$100. This is for clarification only.

#### ONA Wage Reopener and Other Personnel Matters

Cost of \$350 one time lump sum payment to each public health nurse is \$5,600. Cost of promotion of Clerk 2 a bargaining unit position (\$35,422.40) to Secretary, a non-bargaining unit position (\$40,040.00) is \$4,617.60. Creating a new IT bargaining Unit position cost is \$26,561.60. Adding an Account Clerk bargaining unit position cost is \$26,852.80.

Cost is paid through General Fund by additional dollars through MAC effort, clinic savings of not replacing two nurse positions, and projected cost of having only one medical provider in the clinics.

Barbara Conover made a motion to approve the Audit/Finance Committee report. Donald Murray seconded the motion. A vote was taken: 11 yeas, 0 nays. Motion carried.

#### **Contracts**

Dr. David Grossman said there were no additional contracts.

## **DIVISION REPORTS**

#### **Health Services**

Barbara Gunning reported and presented a powerpoint presentation.

## **Ohio Equity Institute**

April Snelling, Supervisor of Outreach and Co-leader for our Ohio Equity Institute, applied from CareSource Foundation and received \$15,000 to fund the Ohio Equity Institute. The team for the Ohio Equity Institute is committed to raising \$20,000 for three years to participate in the Ohio Equity Institute. April Snelling, Dennis Hicks and Carly Miller have been working hard to raise the \$20,000. Fundraising will continue over the next two years. This opportunity came about after our budget was set and was not anticipated. This is beneficial to our County to be participating in the Ohio Equity Institute as Ohio ranks at 49 for poor birth outcomes as related to African American births.

United Health Care Plan contributed \$3,000 toward the \$20,000 and Buckeye Community Health Plan contributed \$1,000. A grant was submitted to the Toledo Rotary for \$10,000 in October.

## **Human Trafficking**

Mary Jay, Disease Intervention Specialist, also serves as the point person on human trafficking. She did a nice presentation to the Toledo Mountain Mentors. The group works on a one-on-one basis with high risk youths.

## Creating Healthy Communities (CHC)

The CHC team attended a Live Well Retreat on November 14. Live Well is a community coalition that is working to improve nutrition and physical activity. Live Well is coordinating with the health department on three projects: Healthy Corner Stores, Healthy Food Pantries, and Safe Routes to School. They received CDC recognition for the work they have done in food pantries.

#### Office of Minority Health

On November 25 there was a site visit with Angela Dawson, Executive Director, Ohio Commission on Minority Health. We were asked to revise our goals and objectives. They are satisfied with what we are doing at the local level and also that we have an Ohio Equity Institute. One of the goals and objectives is to improve poor birth outcomes. So they are very supportive of that endeavor.

## **Barbara Gunning**

Barbara Gunning presented a lecture for UT social work students. She talked about the importance of health services for those who are most marginalized in our community. County Commissioner Tina Skeldon Wozniak also attended. Barbara Gunning also attended a Public Health Nursing Conference in Columbus on December 1 and 2.

#### Homeless Luncheon

Barbara Gunning and April Snelling served food at a homeless event on November 21. It was a nice learning experience. Jerry Kerr and Art Matten provided HIV testing to 42 people and had an information table for HIV/STD prevention.

#### **HIV Prevention**

Our staff was at Worlds AIDS Day, promoting and providing community education at the University of Toledo on December 2.

## Safe Sleep

The health department provides a packet of information promoting safe sleep for babies.

#### Dental Clinic

We work with a pediatric resident Dr. Jennifer Noble who applied for a grant through the American Academy of Pediatrics. It has to do with oral and dental health. We will be initiating a program in our clinic that will include fluoride varnishes for young children and making referrals to our dental clinic. Afterwards the mom gets a <u>Kroger card</u> for keeping the appointment. Also, Dr. Noble wrote in that she would bring in experts to talk about oral

health. An expert is coming to Toledo from Texas and our staff members in pediatrics and dental are being invited to attend. That event will take place in mid-January.

## **Administrative Services**

Joanne Melamed reported as follows.

## **Administrative Services**

November and December are used to perform annual review of all transactions posted to the General Ledger in preparation for the annual audit.

#### IT, Billing Department, Health Services

IT, Billing and Health Services is implementing our patient portal to provide patients with access to their Personal History Records and easy access to self service capabilities. This is part of meaningful use, which must be done by 2014. Messages such as appointment and health reminders, lab result interpretations, appointment recalls, and past-due notices all can reduce mailing costs and time spent on the phone for staff.

Patients will be able to ask for refills on their prescription medications, pay their bills on line, provide us with an illness history, etc. This will also allow for us to have the meaningful use provision fulfilled. This will open us up for incentive dollars that the federal government provides for implementing the Electronic Health Record System.

An implementation timeline was provided indicating bolded items that were completed.

We anticipate our Patient Portal launch and patient portal soft launch in 2014. We plan to market this information to our patients as part of Q1 2014.

#### **Community and Environmental Health Services**

Eric Zgodzinski reported that Stacy DeBruyne, PIO, will give an overview of our newly improved web site that was recently launched.

Mr. Zgodzinski reported on two items. Our first Consumer Safety Committee meeting was held yesterday (December 11). Those in attendance included Reynald Debroas, Larry Vasko, Jerry Bingham, and members of Licensing Council and Big Boy. We want to look at various issues including how we provide customer service to our license holders, the general public, and others. We want to find out what is truly going on with our customers, staff, and programs.

We also talked about this item in Public Health Accreditation Board (PHAB). We need to start looking at doing a comprehensive environmental assessment to look at what is going on in our community. What are the driving concerns that we have going on right now? They may include: a terrorist threat to our food supply, brownfield issues, water quality, environmental health, etc.

Also, we will be looking at creating those networks to different disciplines; whether it is tattoos, swimming pools, food, or solid waste, so we start building linkages back to those operators/customers to get information out.

We are looking at the safety concerns including consumer safety. We need to find out how pool operators look at the regulations. For example, as Mr. Delaney pointed out, we need to have a conduit to change regulations if needed. This goes back to identifying the "real issues". What we heard yesterday relative to regulations, the following, are comments from a Board member's point of view.

Reynald Debroas commented that customer service was a big discussion item. There were three representatives from Big Boy at the meeting. They all spoke highly of the health department and the sanitarians. Some of them did not know that we offer food safety training for their food service workers. Issues about communication were also addressed. Jerry Bingham and Eric Zgodzinski were trying to change the way the health department is perceived in the community. Overall, it was a very positive meeting.

Eric Zgodzinski spoke about all the people who are licensed. We need to identify risks. Educating people about various risks is important. There's a shift regarding what is important in those inspections and the risks. That message has to go out. Attendees were excited to be at the table. There were different disciplines there to discuss many issues and topics. This effort will help us to do our job more efficiently.

#### Stacy DeBruyne

Stacy DeBruyne presented and conducted a walk-through of the new health department website. Stacy talked about the CDC webinar, which is scheduled series for the second Wednesday of every month. There was one yesterday and over 100 people participated including some of our partners. It was an interactive exercise from Atlanta. Many people wanted to know how our webinar worked, so they could train others. Our program was nationally recognized. We also did an interview in August with the Department of Vital Security in Maryland. They are writing a white paper and they have chosen us for their case study. It will include such items as what we do on social media, our yearly trainings, and how we present at different conferences.

The updated health department website, which went live this week, was explained in detail. Our website will no longer be directly connected to the County website. Go to the Civic Plus County website and follow the link to the health department website. The tabs at the bottom will list news releases, job openings, etc. Videos will be posted to our website. There will be photos, employee forms, information on grants, etc. This is still a work in progress. Information will be updated periodically.

Dr. Woodson requested that the health department newsletter be placed on the home page.

## **Health Commissioner's Comments**

Dr. David Grossman commented on the following items: CLIA, Staff Retreat, and House Needle Exchange Bill. Dr. Grossman stated that we received a 42-page CLIA report from the Department of Health and Human Services based out of the Chicago office. We are reviewing the report and addressing the comments. Barbara Gunning commented that the tests performed by our laboratory are being done correctly; however, the Chicago office is requesting proof of follow up on various reports and other items.

Tomorrow [Friday, December 13] the health department will be closed. Administration will hold a retreat for the entire staff at an off-site location. Agenda items will include Sexual Harassment, Human Trafficking, Health Care 2014, SHAZAAM (Employee/Workforce Enhancement) & Communications and PHAB. Jim Wells (County Insurance Representative) will cover changes in employee health care. All Board members were invited to attend.

The health department is taking a stance and supporting the Needle Exchange Program and will be looking at setting up a program locally. We plan to work with Compass and other organizations on this item. This program will reduce HIV, Hepatitis B and C among drug users.

Matt Heyrman inquired about Medication Take Back locations. It was noted that the City of Sylvania and Waterville have such locations.

Dr. Grossman noted that Barbara Gunning has a list of locations. Dr. Woodson requested follow up with the Cities of Sylvania, Waterville and others regarding details before entering this information on our website.

Dr. Grossman thanked the Board for its support. The year 2014 will be an interesting year for both public health and accreditation. There will be new health laws taking effect and we will see the effects on our clinics. Dr. Grossman wished everyone happy holidays. Board members were also invited to a Staff Holiday get together starting at 5:00 p.m.

#### **Other Items**

Donald Murray noted that information is being distributed by the Ohio Township Association regarding a Bill that will require Board Members to secure continuing education credits. These credits must be directly related to public health. Dr. Grossman noted that the number of hours had been reduced from the original proposal last year. Board members will be notified of the final legislation.

#### **Public Health in the News**

Dr. Donna Woodson reported on public health in the news. She attended an AMA meeting three weeks ago. An urgent resolution was passed regarding AMA and physicians supporting the millions of people who are without health insurance during an interim period regarding the Affordable Care Act. Another concern is the need to eliminate the Sustainable Growth Rate (SGR). This deals with Medicare patients and reimbursement to physicians. Dr. Woodson thanked Board members and administration and wished everyone a Happy Holiday Season.

## **Next Meeting**

The next regular Board of Health meeting will be held on Thursday, January 23, 2014 at 8:30 a.m. at the Health Building, Department Operations Center (DOC) #254, 635 N. Erie Street, Toledo, Ohio.

## **Adjournment**

Donald Murray made a motion to adjourn the meeting. Perlean Griffin seconded the motion. The motion passed unanimously. The meeting adjourned at approximately 11:35 a.m.

Signed:	
Dr. Donna A. Woodson, President Lucas County Regional Health District	
Attested By:	
David Grossman, M.D.	
Secretary to the Board	