LUCAS COUNTY REGIONAL HEALTH DISTRICT Board of Health Meeting Department of Operations Center (DOC) #254

March 23, 2017–8:30 A.M.

Dr. Donna Woodson, President, called the meeting to order.

Roll Call

A roll call was taken of Board members for attendance.

Present: Perlean Griffin, Ted Kaczorowski, Donald Murray, Robert Reinbolt, Barbara Sarantou and Dr. Donna Woodson.

Absent: Darlene Chaplin, Barbara Conover, Reynald Debroas (all excused)

Guests/New Employees:

AFSCME and ONA representatives were in attendance: Nathan Fries & Cindy McLeod

Staff & Others: Shannon Lands, Kelly Burkholder-Allen, Rebecca Anderson, David Welch, Brandon Palinski, Rita Blaszczyk, Kim Toles.

Introduction of Guests

Eric Zgodzinski introduced the MPH program students Sierna Mason and Bintu Bagura.

Kelly Burkholder-Allen introduced our new 60+ Program nurse, Rita Blaszczyk and Opiate Coordinator, Kim Toles.

Eric introduced Lauren Lindstrom from The Blade.

David Welch, our new Director of Environmental and Community Health was introduced. Dave gave some of his background with the City of Toledo and thanked for the opportunity to come back to the Health Department.

Approval of Minutes from February 23, 2017

The minutes of the February 23, 2017 Board of Health Meeting were presented.

Resolution (2017:03:033) A motion to approve the minutes of the February 23, 2017 meeting was made by Perlean Griffin and seconded by Donald Murray. Motion passed.

Additions/Deletions to Agenda

Eric would like to add conversation about the Ohio Civil Rights Commission (OCRC) training that is being provided to staff under the Points for Consideration section (Item #6) of the agenda.

Approval of Payment for February Vouchers

Ted Kaczorowski stated that the Finance Committee reviewed the reports of the February Vouchers. There were no issues or problems with the vouchers. There was one adjustment to an individual that was recommended by our Legal Counsel. This was to Mr. Marksch to move forward on a septic system installation. We will pay him \$500 to move forward with this matter.

Resolution (2017.03.034): Robert Reinbolt made a motion to approve the Payment of the February vouchers. Perlean Griffin seconded the motion. A vote was taken: 6 yeas, 0 nays. Motion carried.

Legal Update

Evie from the Lucas County Prosecutor's office had no report.

Executive Session

Resolution (2017.03.035) Motion by Ted Kaczorowski to enter into an Executive Session for pending litigation and compensation. Seconded by Donald Murray. Roll Call vote was taken. 6 yeas, 0 Nays.

Dr. Woodson asked everyone except the board member, Eric Zgodzinski and Shannon Lands to leave the room. A text will be sent when it is time to return.

Resolution (2017.03.036) Motion by Ted Kaczorowski to return from Executive Session. Seconded by Donald Murray. Roll Call vote was taken. A vote was taken: 6 yeas, 0 nays. Motion carried.

New Business

Points for Consideration

- 1. Processes and Policies
 - a. NBU Vacation policy was distributed. The draft policy has been vetted through the Prosecutor's office. We do not have a current policy in place for NBUs relative to utilization of vacation and/or putting a limit on the amount of vacation that can be carried over. Mr. Reinbolt asked why there is a three year allowance for carry-over (Sec. V.B.2). Eric stated that it is what is allowable by the ORC at the Health Commissioner's approval. This can be adjusted as the board sees fit. Mr. Reinbolt suggested that a year would be more acceptable. The amount of carryover is then paid out with retirement. After discussion the board agreed that this should be changed to one year. Any changes to this would be allowable with the Health Commissioner's approval.

Resolution (2017.03.037) A motion was made by Perlean Griffin to accept the vacation policy with the change from 3 years to 1 year carryover. Seconded by Robert Reinbolt. Motion carried. 6 yeas, 0 nays

This will be sent to those affected by an inner-office memo and also talked about on the weekly update to employees.

b. Food Service Resolution. As a result of the Ohio Department of Health (ODH) food survey, a resolution that gives authority to the Health Commissioner to suspend a food license, was drafted. This covers both "Clear and Present Danger" and "Immediate Danger" orders. This is required for both the ODH and Ohio Department of Agriculture (ODA) as part of the surveys. The Lucas County Prosecutor reviewed the document and has no issue with this request. In the past we have always used Ohio Revised Code (ORC) and consulted with the Prosecutor's office prior to issuing orders.

Resolution (2017.03.038) A motion to accept the Authorizing Resolution for Suspension of Food Service License was made by Ted Kaczorowski and seconded by Barbara Sarantou. Roll Call vote was taken. 6 yeas, 0 nays.

- 2. Board Evaluations: Brandon Palinski presented a request from Franklin and Delaware County Health Departments to take part in a Board Self-Assessment. This will not only help the counties collecting the data but also will assist our department in that we will be able to have access to the results of the survey. Brandon asked that if the board members were not able to complete the survey today that they get it to him by Thursday of next week. This is part of our in-kind service of working with other departments in PHAB. This also helps us with our own quality improvement efforts. We may identify something that the department or the board might work on together. This will also help us to get the required 2 hours of Continuing Education credits needed by board members in the ORC by getting the topics the board needs. Last year's retreat covered the requirement for 2016 for the board members. There was discussion to having training sessions within the Board of Health Meetings to obtain the two hours of training needed when time permits.
- 3. District Advisory Council: For those who could not attend the DAC Annual Meeting on March 8, 2017 there was a lengthy discussion about possible nominees for the Board of Health. The Nominating Committee will take names to the May 3, 2017 DAC meeting.
- 4. Federal Budget: There has been much discussion on how the Federal budget will impact the Health Department, city and other entities. Looking at the WIC program, last year's allocation was \$6.4 billion. The budget proposal this year is \$6.2 billion. This is a 3% cut of the budget. Other entities could be cut too. The CDBG fund that we receive for rodents through the City of Toledo is approximately \$60,000. The Great Lakes Initiative Project for the Lake Erie Clean Water Act is looking at being cut \$300 million down to \$10 million.

Eric stated that he spoke with Clark Allen about the possible WIC cuts of 2%, 5% or 10%. Eric instructed Clark to get a plan together on all three scenarios. This will give us an idea of what it will look like if there is a cut. We will be looking at the rodent program in the same way. In the past we obtained funding from other sources and that may be an option in the future. We are looking at how to off-set these funding issues.

- 5. Director of Nursing position: We are currently looking at the resumes to fill the Director of Nursing position. We have had an internal committee that has gone through the resumes. The internal committee was made up of staff members. Eric will be talking with the Personnel Committee on the resumes that we have and then working to formulate the search committee, much like we did with the Director of Environmental Health. We will be reaching out to those for the committee and possibly adding members with a medical background.
- 6. Ohio Civil Rights Committee (OCRC): Internally we have had Darlene Newbern from OCRC come in a week ago to provide training to Eric Zgodzinski, Shannon Lands, Dave Miller, Heidi Hammit and Khayla Finnegan. This was an initial training to determine what is needed to ensure compliance by our Department. All staff E-5 and above will be trained in OCRC. The BOH is invited to join in this as it is a very worthwhile presentation. We are going to be starting a committee here that will be made up of staff members. What the committee will do once we get the policy and procedures in place, will take the first look at an issue internally. Is it really an issue? Can we solve it in another way rather than automatically going further? If we can't then where does it go: to Human Resources, the Health Commissioner directly, or where? We will be working to get the policy and procedure together. We are looking to improve cross cultural knowledge.

Our Cultural Diversity discussion group has completed the first round of 20 individuals. There will be the next group of 20 people beginning soon. This is a nationally approved program. We have two facilitators who are leading this, Gloria Smith and Celeste Smith. We may ask them to give the board a little more information about this at the next board meeting.

Audit/Finance Committee

Review - Month of February 2017 Financial Status

Ted Kaczorowski reported that the Audit/Finance Committee met on Monday. The committee thoroughly reviewed the General Revenue Fund, Special Revenue Fund and the Grant Fund. Reviewed all expenditures. It was reported that there was nothing out of the ordinary.

.Review - Bill Schedule

The Bill Schedule was reviewed, in detail. All items were routine. Other than the one issue addressed earlier, no additional items were added to the March 2017 Bill Schedule after the Audit Finance Committee Meeting.

Review - Grant Funded Programs

Pending Grant Applications (12):

- Immunization Action Plan for \$198,350 (April 1, 2017 June 30, 2018)
- Rodent Nuisance Control, 43rd year \$68,229 (July 1, 2017 June 30, 2018) GF Match \$68,229
- Mosquito Control Grant 2017 for \$50,000 (1/1/2018 12/31/2018)
- Ohio Commission on Minority Health \$42,500 (July 1, 2017 June 30, 2018) GF Match \$8,500
- Public Health Emergency Preparedness \$348,230 (July 1, 2017 June 30, 2018) GF Match \$26,814
- Healthy Homes Awareness \$ 10,000 (April 1, 2016 June 30, 2017)
- Tobacco Use Prevention & Solicitation \$110,000 (July 1, 2017 June 30, 2018)
- FQHC Continuation Grant HRSA \$704,000 (June 1, 2017 May 31, 2020). \$2,207,218 expected program income and \$1,497,779 GF support for FY2017.
- Accountable Health Communities (Hospital Council NWO) \$14,113 (April 1, 2017 March 31, 2022)
- Community Economic Development Initiative \$32,000 reimburse state exam & licensure for 100 lead inspectors under the new City of Toledo Lead Ordinance.
- Prevention of Opioid Misuse in Women \$300,000 (July 1, 2017 June 30 2020) \$100,000 each year.
- Research and Evaluations, Demonstration, and Data Analysis. (HUD) \$500,000

Review of Contracts

There are three contracts in the month of February, 2017

- 1. Enviro Tire Recycling is a disbursement contract for services for tire clean-up and recycling at 4 locations in LC. Paid for by the Mosquito Control Program Grant. OEPA 100% Mosquito Control Program.
- 2. Hospital Council of NW Ohio, Revenue reducing of grant and match funds due to not replacing Health Education position on the grant, paid by HCNO \$44,969, In-Kind match \$11,242.

3. Linda Parra, Disbursement: To provide an HIV Testing Program to high risk individuals in NW Ohio, ODH/HIV Grant 100%

Other Items

Transfers of Appropriations

A transfer reallocates funds from one cost object to another. Board of Heath Resolution is required to approve Transfers of Appropriations performed in the month of February, 2017 in the ordinary course of business. Total transfer is \$39,190.00 consisting of changes in various expense categories.

Resolution (2017.03.39) Motion to approve the Transfers of Appropriation for the month of February, 2017 was made by Donald Murray, seconded by Robert Reinbolt. Motion Carried. 6 yeas, 0 Nays.

Review - Month of March 2017 Financial Status

Board of Health Resolution is required to approve changes in Revenue Estimates and Expense Appropriations for the month of February 2017 in the amount of \$19,240.00. This represents decreasing appropriation for Area Office on Aging's Sixty Plus 2016 program, and 2016 Creating Healthy Communities Program.

Resolution (2017.03.40) Motion to approve the Revenue Estimates and Expense Appropriations for the month of February, 2017 was made by Donald Murray, seconded by Robert Reinbolt. Motion Carried. 6 yeas, 0 Nays.

Ted Kaczorowski stated that we have the review of the FQHC reporting. In committee it was decided to monitor it and move on it as quickly as possible in lieu of the fact that there are so many issues that we are dealing with at this time.

Robert Reinbolt asked when we started the new billing system. Eric replied that it was January 31, 2017. It looks like our receivables were less than past years. Tina Stokes stated that from March 1 until March 20 we have collected over \$89,000. We should be seeing a larger amount coming in soon from the large amount of billing that was done. The billing staff is working on both the old billing and the current ones. The staff is working some overtime on the old billing. The current billing is done during the regular work day.

Mr. Reinbolt asked what the goal is for getting the old items done. Eric said that his goal is June 1, 2017. This gives them three months. We are looking at bringing some temporary help in to address the older billing issues. Dr. Woodson asked once they are billed how long it is before we are paid. Governmental billing is usually 14 days, privates are anywhere between 30 and 60 days. There is a time lag on all of these.

Mr. Reinbolt stated that his concern is that if we are going to make a decision in June as to where we are going it cannot just be based on what we hope will come in. With the 14 day quick turnaround, we should be seeing more of the current billing income.

Eric stated that he checks with Tina several times a day to see where we are with billing. The system is such that you charge, you get the payment, scan it in and there are hoops to jump through for that to finally post into the checking account. Others post automatically.

Ted Kaczorowski stated that one positive is that Tina has provided newer reports that give more detail by department. This helps to know who is doing what, where and when. There are many other reports that we can get if we want to look even more thoroughly.

Dr. Woodson commented that the board is very appreciative of what Tina Stokes is doing as the board is anxious to know where we are financially.

Resolution (2017.03.41) A motion to approve the Audit/Finance Committee report as a whole was made by Perlean Griffin. Seconded by Barbara Sarantou. A vote was taken: 6 yeas, 0 nays. Motion carried.

Personnel Committee Report

There was not a formal Personnel Committee Meeting but there is a report on Newly Hired/Separated Employees. New Employees are Rita Blaszczyk, 60+ Nurse \$24.32/hr., David Welch, Director of Environmental and Community Health \$47.79/hr., Kimberly Toles, Program Coordinator of the Opiate Program \$24.24/hr. Separated employee: Shavon Bills-Gabriel, Dental Hygienist, voluntary resignation.

We will be in need of a dentist soon to replace both Dr. Jerry and Kevin Knierim. Dr. Jerry will be taking a sabbatical through at least the summer. Dr. Kevin will be doing more within their private practice and will be leaving us in Mid-May. Dr. Authomany is willing to add hours in our clinic. She is seeking to get into a residency orthodontics so her hours will be dependent on if she is accepted. If this happens we will be short on our dental staff. Until that time we will be able to use her for additional hours. Dr. Woodson mentioned that she would like to present Drs. Knierim with a plaque or something in recognition of their service.

Resolution (2017.03.42) A motion to approve the Personnel Committee Report was made by Donald Murray and seconded by Ted Kaczorowski. Motion carried. 6 yeas, 0 nays

Environmental Health Committee Report

1) Ozzie's Carryout septic issue: Zach Oswald (owner's son) presented at the meeting. When asked if there was any effluence on the ground he admitted that they do have surfacing at the location. There was consultation with Kevin Pituch, LC Prosecutor that there be a recommendation that there would be a fourteen (14) day notice from today when the board approves this. This actually gives him 21 days because the meeting was held last week and the 14 day notice will be issued from today forward. Once the design is approved by TLCHD inspectors Ozzie's would have a thirty (30) day period to bet the system installed. If there is inclement weather or other unanticipated event, we could extend that time. Nate Fries stated that he went out there on Tuesday, March 21st. In looking at the soils done, looking at the report, he may have to get a discharging permit. That involves the EPA. Nate has a call into the EPA to see what needs to be done. This may change what needs to be done. These time lines have been based on what we have done

normally. This may change things. Nate stated that he has concerns that he won't be able to put a leach field on that property. There is potential that this facility may be an EPA system.

Resolution (2017.03.43) Motion was made by Ted Kaczorowski and seconded by Robert Reinbolt to issue a deadline to Ozzie's Carryout to provide a septic system design within 14 days of this meeting and to have a septic system installed within 30 of the system's approval. Motion carried. 6 yeas, 0 nays.

- 2) 2016 Tire Grant Contract presented between the Board of Health and EnviroTire to clean up 3 tire sites and remove tires from the Toledo Area Sanitary District.
- 3) 2017 Tire Grant Application for this grant is due on March 31, 2017 for additional years of the grant.
- 4) Brooklyn North Landfill. Ohio EPA has approved the change in the slope for the Brooklyn North Landfill. Recommendation from this board to approve this request. The only caveat to that is that we need to have a signature from the Director of the Ohio EPA. That has not been received yet.

Resolution (2017.03.44) Motion The board authorizes the approval of the standard cap exemption request for Brooklyn North Recycling, Construction and Demolition Debris Landfill upon the receipt of the approval letter from the director of the Ohio EPA. Motion made by Robert Reinbolt and seconded by Ted Kaczorowski. Roll Call vote. Motion carried. 6 yeas, 0 nays.

- 5) Food licenses renewals were due on March 1, 2017. We currently have \$81,127.43 outstanding.
- 6) Lead Ordinance Update. There are 54 registered inspectors. There are education courses being developed. There are 38 registered properties with 10 more pending.

Resolution (2017.03.45) Motion made by Ted Kaczorowski and seconded by Perlean Griffin to approve the Environmental Health Committee report as given. Motion carried. 6 yeas, 0 nays

Facility Committee

The committee did not meet this month.

Health Services Committee

The committee did not meet this month.

Prior and Pending Business

Follow Up Items

Eric reported that there are no follow-up items from the February 23, 2017 BOH meeting.

FOHC Update

Rebecca Anderson reported that she will be giving the 2016 final report to the FQHC Board. The report will include a summary, board and executive changes throughout the year, working on rebuilding the board. There are a few people coming to today's meeting to see if they would be a good fit for the board. A majority of board members must reflect our patient population. Our clinic staff recommended some of our clients who we would like to see if they would consider being one of our board members. The report goes on to discuss the site visit. The 8 unmet deliverables from the site visit have now all been met. We are, once again, able to get supplemental

funding. Last year we got two supplemental grants totaling \$90,000; one for a Patient Centered Medical Home (PCMH). That is for a lot of quality improvement such as training for AllScripts System. It is important to have ongoing training for staff. The trainer from AllScripts was impressed with the outcome of the training to get the system up-to-date with all the changes. She was impressed that our agency invests in its people to have them properly trained and knowledgeable. Sam Schwander and Jennifer McCloskey can now go into the system and make any needed changes so the system works well for us. We have had some staff changes over the past year, some additions and some reductions in staff. The other supplemental grant was for outreach and enrollment. Our Uniform Data System (UDS) report went in on time and had a final approval in March.

Dr. Eugena Ilo gave her verbal notification that she will work through next Wednesday (3/29/17) an then take two sick days and then her vacation. She plans to take Thursday, Friday and Saturday. Eric will check into the use of sick days. The plan is to have Kris Spinelli out at Western Clinic an extra day every other week.

Mr. Reinbolt asked about the Nurse Practitioner that had been talked about hiring. Rebecca stated that she did not have approval to hire her yet. Now that Dr. Ilo has given her notice of her last day to work, we can make that motion to hire Velda Coleman, Nurse Practitioner.

Resolution (2017-03-46) Robert Reinbolt made a motion to extend an offer of employment to Velda Coleman, Nurse Practitioner. Seconded by Donald Murray. Motion carried. 6 yeas, 0 Nays

Division Reports

Environmental Health

Dave Welch reported that Environmental Health had its Annual Spring Forum. Some of the topics were personal safety, Hellbenders, and other interesting topics. Ohio Department of Health (ODH) came and did the food service survey. The report will be back to us in about 45 days. The surveyors said two or three times that we have a great staff here. All of the inspectors who ODH accompanied on inspections scored 80% or better. One was 100%. They also said that though they don't see it everywhere, this staff works together. In the instance where we had a staff member out on maternity leave, everyone else picked up work for her so that her district was taken care of. It was a great affirmation to know that we have such a great staff here.

Jodi Vaughan worked with the Toledo Police and were able to catch an illegal tire transporter, impound his truck and charged him with a felony. There will be more to come on this incident.

Dave Welch closed by thanking the Board of Health for giving him the opportunity to serve as the Director of Environmental and Community Health Services.

Health Promotion/Policy Integration

Shannon Lands reported on the Lead Educational Video. The video went live on March 14th. Advertised on Facebook, Twitter, our Home Page, City of Toledo Home page and YouTube. This is an unfunded program that we have so we have to be very careful in the ways that we have available to advertise. Social media was a good route to go.

Eric stated that Shannon developed this from a past project on which she worked previously. She was able to take something that we did not have as unfinished work and use it to create this. It

was actually free of charge. We did not pay anything for this which would have been a \$4,000 - \$5,000 project.

Mr. Reinbolt mentioned that we still have the electronic billboards that the City of Toledo can get free spots up on if we need.

Shannon stated that we have a PSA that we are developing with the gentleman who put the video together. It is a 30 second PSA which will be a video of who, what, where, when, why and how to give a brief overview of what the lead ordinance is and to become compliant. We will be releasing different PSA's and videos through social media every other week to keep it in front of people and something for them to understand that this is important and not going away. We started this campaign yesterday with a tweet that came out from the City of Toledo and we re-tweeted it. We can take snippets of that and put on the electronic billboards.

Mr. Reinbolt asked where the City of Toledo is regarding the conversations going on with changing the ordinance. Dave Welch stated that we are working with Joe McNamara at the City of Toledo. Currently waiting on him to see where we will go. There will be a meeting on April 11th to see where it is going. Mr. Reinbolt stated that the article in the Toledo Blade this morning addresses the lead pipes still in place in the City of Toledo.

The next video will be on how to pass your lead inspections and how to get your house cleaned and prepared.

April is Minority Health Month! Celeste Smith is working hard on this event. The MHM Kickoff is on Saturday, April 8th at Scott High School There is a Youth Bullying forum, lunch is provided, health checks, community wide baby shower, health and fitness tips, and food and fitness demonstrations.

Green and Healthy Homes initiative meeting was held on March 9th. Eric was asked to present. The Green and Health Homes is wanting us to be a supporting community partner to promote health, safety and energy efficiency.

Shannon presented a video of the Naloxone education presented to the students at the Sim Center at UTMC. Dr. Woodson was premiered on the video discussing the importance of being ready to provide Naloxone in the event of an overdose. This will give a chance to save a life and direct the person to further help to fight their addiction. Jerry Kerr and other TLCHD Staff worked on this training and did a great job. Dr. Woodson is working with other colleagues to present an abstract to the AMA Change Med Ed meeting in September. There were 70 students involved in the training. They trained in leadership and in health professional fields. The students all had positive comments. They all felt that they would be prepared to step in if they came in contact with someone needing help.

Our Strategic Plan was launched earlier this month. Copies were given out at the District Advisory Council and is available on our website. It highlights priorities that we have in the community that need addressed. The opiate epidemic, infant mortality, health promotion, obesity and best ways to address these issues and potentially tweaking them if we find our approaches are not necessarily working. Copies were distributed to the Board Members.

Leadership Summit will be hosted by the TLCHD at St. Luke's Hospital in April. The target audience will be individuals who have the capacity to make a change within the community. Elected officials, faith based leaders, CEO's of private and public industry, administrators, etc. We have sent out over 100 invitations. This is a half day event and lunch will be provided. There will be breakout sessions to discuss what can be done to assist with the community needs where these organizations/companies can assist.

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Health Services

Kelly Burkholder-Allen talked about the types of activities taking place with the opiate issues. The coalition is growing quickly. The Sheriff's Department disbanded its coalition and merged it into ours. We are in the community trying to change the community and the environment to make it safer. All of the TPS nurses have been trained. The resource officer scored their first reversal. A kindergarten parent dropping of his child was reversed by the resource officer. Coalition members are out in Block Watch groups, Harbor and library groups. They are working all over the community. A suggestion for the BOH continuing education would be to train Board Members in the recognition of opioid overdose and Naloxone administration. Health Services staff will be trained at their next meeting and Environmental will be trained this week. We have the policy for Administration for Naloxone to be available in the building and kept in key places, especially on the first floor. They have a high incidence of individuals coming to the Health Department who are at risk. Contract from UTMC for the syringe access program is with the prosecutor's office. This is from the Ryan White foundation and it will be funding our nurse as well as our social worker. We have funding from the Mental Health Services Board to provide us with the kits and materials to conduct that program. We will be involving our opiate coordinator with that program. We are working with PrEP (Pre-exposure Prophylaxis Program) enrolling a lot of new people. There is additional money from ODH (\$35,000) that we can utilize to go forth and promote the program. PrEP is a medication for those who have a partner who is HIV positive or you engage in high-risk sexual activity. This program uses the same medication given post-exposure but is showing great promise. Ultimately it is a significant life-saver. This is 92% effective.

On the opioid grant we are the only grantee in Ohio who included human-trafficking as part of our concern. One thing we have made as a priority is to make sure we are providing Naloxone training to those human-trafficking agencies, especially those who are going out in the middle of the night trying to perform round up and rescue.

Administrative Services

Tina Stokes – nothing more to report.

Health Commissioner's Comments

Eric added to what Dave Welch said before, that our staff, not just in Environmental, but throughout the building is doing a great job. They truly are an asset to us and the public health in this community.

Other Items and Public Health in the News:

Dr. Woodson stated that there have been several articles in the Blade since our last meeting: a recent one is about the Deadline for Lead Inspectors.

One of our past Medical Students, Erin Batdorff had Residency Match Day on St. Patrick's Day and received her first choice — University of Minnesota, Internal Medicine with a Global Health

Perspective. She really enjoyed her month here. Thank you to everyone who helped her learn during that month.

Our Board received kudos for the Strategic Plan in the Toledo Blade. The article is in the packets today.

Next Meeting: April 27, 2017

Adjournment

(Resolution 2017.03.47) Motion to adjourn made by Donald Murray. Seconded by Ted Kaczorowski. Motion passed.

Signed:

Dr. Donna A. Woodson, President Lucas County Regional Health District

Attested By:

Eric J. Zgodziński, MPH, RS, CPH

Secretary to the Board