

Vision	TLCHD 2017-2020 Strategic Plan Priorities		
	A Healthier Lucas County for Everyone		
	Obesity (Adult & Youth)	Obj1: Healthier Weight-related Behaviors Among TLCHD Staff Obj2: Healthy Eating & Food Literacy	
	Opiate Epidemic / Drugs	Obj1: Continue Linkages to Mental Health & Recovery Services Obj2: Reduce Opiod-Related Morbidity and Mortality within Lucas County Obj3: Reduce Harms Ancilliary to Opiate & Drug Abuse/Misuse Obj4: TLCHD Coordinates Coalition Building	
	Access to Care	Obj1: Assess Community Knowledge of Social Determinants of Health and their Impact	
	Infant Mortality	Obj1: Promote Healthy Pregnancies Obj2: Help Infants Thrive Obj3: Assess and Address Disparities including those caused by Racism Obj4: Decrease Tobacco Use for Women of Childbearing Age	
	Health Promotion	Obj1: Increase Health Education Opportunities for Clientele Obj2: Promote Evidence-Based Education & Intervention Strategies to Improve Health Outcomes Obj3: Increase Health Department Visibility Obj4: Actively Contribute to the Development and Implementation of Policies that Support and Improve Population Health at All Levels	
	Healthy Homes & Environment	Obj1: Develop and Promote the Lead Safe & Healthy Homes Initiative Obj2: Collaborate with Community Partners to Mitigate, Prevent, or Resolve Environmental Issues	
	Workforce Development	Obj1: Increase Workforce Training Opportunities at all Levels Obj2: Develop "Safe Feedback" system/process for staff Obj3: Staff Performance Effectively Managed Obj4: Develop and Implement an agency Workforce Development Plan Obj5: Workforce Acquires and Maintains Necessary Skills for Job Excellence	
	Financial Stability	Obj1: Actively Evaluate and Monitor Program Budgets to Effectively Manage Fiscal Resources Obj2: Effectively Implement Key Financial Analysis & Business Management Practices	
Values	Health Promotion	People Focused	Collaboration
	Communication	Empowerment	Disease Prevention
Mission	The Toledo-Lucas County Health Department is committed to being the leader in public health by promoting and protecting the health of all people where they live, learn, work, and play.		
Updated 2-12-2019			