

Lucas County Regional Health District Board of Health Meeting

King Road Branch Library, Room A & B

October 23, 2025

9:30 a.m.

Agenda

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| I. | Call to Order and Roll Call | Barbara Sarantou, President |
| II. | Introduction of Guests | Karim Baroudi, MPH, REHS |
| III. | Additions/Deletions to Agenda | Board of Health |
| IV. | Approval of the Board Minutes | Board of Health |
| | • Motion to approve the September 25, 2025 meeting minutes | |
| V. | Introduction of New Employees | Karim Baroudi, MPH, REHS |
| | • Peggy Cortez, Payroll Coordinator – September | |
| | • Teri Boltinghouse, Registration Environmental Health Specialist – September | |
| | • Kayla Loyd, Registration Specialist (Clerk II) – September | |
| | • Cassie Hunt, Cribs for Kids Health Educator – September | |
| | • Jill Jensen, Breastfeeding Peer Helper – October | |
| | • Corrina Mendoza, Breastfeeding Peer Helper – October | |
| | • Alexis Warren, Breastfeeding Peer Helper – October | |
| | • Catherine (Kate) Uzoigwe, Breastfeeding Peer Helper – October | |
| VI. | Legal Update | Kevin Pituch, Prosecutor |
| VII. | Medical Director's Report | Lawrence E. Monger Jr., MD |
| VIII. | Committee Reports | |
| | A. Personnel Committee Report | Barbara Sarantou, Chair |
| | Action Needed: The Personnel Committee recommends approval of the following policies: | |
| | a. Motion to approve Professional Appearance Policy. | |
| | Recommendation for New Hire: | |
| | o Motion to approve the hiring of Breastfeeding Peer Helper: Alexis Warren, part-time, classified position, Bargaining Unit, pay rate \$17.22 per hour. | |
| | o Motion to approve the hiring of Breastfeeding Peer Helper: Catherine Uzoigwe, part-time, classified position, Bargaining Unit: pay rate \$22.98 per hour. | |
| | o Motion to approve the hiring of Breastfeeding Peer Helper: Corrina Mendoza, part-time, classified position, Bargaining Unit, pay rate \$19.52. | |
| | o Motion to approve the hiring of Breastfeeding Peer Helper: Jill Jensen, part-time, classified position, Bargaining Unit, pay rate \$21.84 per hour. | |
| | o Motion to approve the hiring of Breastfeeding Peer Helper: Kristie Billett, part-time, classified position, Bargaining Unit, pay rate \$21.84 per hour. | |



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- Motion to approve the hiring of MCH Community Health Worker: Emily Baker, full-time, classified position, Bargaining Unit, pay rate \$19.00 per hour.
- Motion to Approve Personnel Committee Report.

B. Audit and Finance Committee Report

Amr Elaskary, CPA, CFE, Chair

- Motion to approve the Payment of the September 2025 Vouchers.
- Motion to approve the Changes in Revenue Estimates and Expense Appropriations of \$4,148,130.00 for September 2025.

Grants:

- \$230,000.00, continuous grant for Harm Reduction Expansion.
- Reduction of \$4,938.00 for the Reproductive Health and Wellness Program from the Ohio Department of Health.
- \$168,000.00 for Integrated Harm Reduction from the Ohio Department of Health
- \$120,000.00 for Creating Healthy Communities from the Ohio Department of Health.
- \$9,000.00 for Minority Health Month 2026 from Ohio Commission on Minority Health.
- \$93,500.00 for Traffic Safety Grant from Ohio Department of Public Safety.
- Motion to apply for and accept all grants listed above.

Contracts, Agreements, and/or MOU's:

- \$825.00 to pay Criminal Justice Coordinating Council – NORIS for the use of their software for information to file for court.
- At no cost with Lucas County Family and Children First Council to comply in all respects with the requirements of HIPPA and set forth each party's responsibilities and obligations with respect to safeguarding PHI.
- \$2,000.00 to receive from Lucas County Family and Children First Council for us to provide lead screenings and case management to Lucas County Family and Children's First Council participants.
- The amount will vary based on the medication being replenished to pay Cardinal Health to replenish medications purchased on behalf of our clients that utilize Avita pharmacy.
- \$4,320.00 to pay Accurant for Government (Lexis Nexis) to allow 3 users the access to the People Finding Software.
- Additional \$17,500.00 for a total of \$34,500.00 to pay The University of Toledo Medical Center to provide a forum for clinicians to clinician consultation to improve the health outcomes in congenital syphilis.
- Motion to Approve the above listed contracts, agreements, and MOU's.



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Reviewed Uncollectable Accounts:

- Motion to approve the write-off uncollectable amounts that are for dates of service at least 180 days or older. Total amount of \$1,884.88 for the month of September 2025.
- Motion to Approve the Audit Finance Committee report.

C. Environmental Health Committee Report

David Karmol, Chair

- Environmental Health 2026 Fees – 2nd Reading:
 - a) Food Safety Program Proposed 2026 Fees
 - b) Food Safety Program Proposed 2026 Fees – Plan Review Fee for Class 1-4 Large (=>25,000 sq. ft.) facilities (New)
 - c) Bathing Beach Program
 - d) Private Water Program Proposed 2026 Fees
 - e) Household Sewage Treatment Systems Program Proposed 2026 Fees
 - f) Semi Public Sewage Treatment Systems Program Proposed 2026 Fees
 - g) City of Toledo Keeping of Chickens Proposed 2026 Fee
 - h) City of Toledo Keeping of Livestock in City Limits Proposed 2026 Fee (New)
 - i. Toledo Municipal Code 1705.05
- Motion to approve 2nd Reading. Roll call vote.
- Motion to Approve Environmental Health Committee report.

D. Facilities and Fleet Committee Report

Paul Komisarek, Chair

- Motion to approve Facilities and Fleet Committee Report.

E. Legislative Committee Report

Paul Komisarek, Chair

- Motion to approve Legislative Committee Report.

IX. Executive Session

X. Prior Business

XI. New Business/Points for Consideration

Karim Baroudi, MPH, REHS

XII. Health Commissioner's Comments

Karim Baroudi, MPH, REHS

XIII. Public Health News

XIV. Next Meetings

- November 20, 2025 (Toledo Main Library)
- December 18, 2025 (TBD)
- January 22, 2026 (TBD)

XV. Adjourn

