

**LUCAS COUNTY REGIONAL HEALTH DISTRICT**  
**Board of Health Meeting on October 23, 2025**  
**King Road Branch Library, 3900 King Road, Toledo, Ohio 43617**  
**Meeting Minutes**

I. **Call to Order and Roll Call – Barbara Sarantou**

Barbara Sarantou, President, called the meeting to order at 9:34 a.m. A Roll Call was taken of Board Members for attendance:

*Present:* Ted Kaczorowski, Dr. Donna Woodson, Cheryl Crowder, Susan Postal, Amr Elaskary, Dr. Johnathon Ross, Paul Komisarek, Matthew Sapara, and Barbara Sarantou

*Excused:* David Karmol and Dr. Richard Munk

II. **Introduction of Guests – Karim Baroudi**

Staff and Visitors: Karim Baroudi, Jennifer Gottschalk, Dave Welch, Dr. Lawrence Monger, Shannon Jones, Angie Bauman, Wendy Davis, Kevin A. Pituch (LC Prosecutor), Brandon Palinski, Tina Stokes, Heather Burnette, Scott Francis, Kendra Kec, Gillian Wilke, Nancy Benedetto, Patrick Yazigi (Public Health Liaison for Medical Students), Jessica Steinman, and Adrienne Briner.

III. **Introduction of New Staff Members – Karim Baroudi**

New Staff Members: Catherine (Kate) Uzoigwe, Cassie Hunt, Peggy Cortez, Teri Boltinghouse, Jill Jensen, Kayla Loyd, Corrina Mendoza, Alexis Warren

IV. **Additions/Deletions to Agenda**

A \$17,000 grant from Lucas County Job and Family Services (JFS) was recently received to support the expansion of services surrounding safe sleep efforts. The funds have been reallocated to support Cribs 4 Kids outreach efforts, with an opportunity for community health workers to assist. The grant requires the Board President's signature and must be submitted by tomorrow, October 24, following the notice received on October 15.

V. **Approval of Board of Health Meeting Minutes**

**(Resolution 212-25)** A motion was made by Dr. Donna Woodson and seconded by Dr. Johnathon Ross to Approve the Minutes of September 25, 2025, Regular Board of Health ?. Motion carried; 9 Yeas, 0 Nays.

**(Resolution 213-25)** A motion was made by Dr. Donna Woodson and seconded by Dr. Johnathon Ross to Approve the Minutes of October 2, 2025, Special Board of Health ?. Motion carried; 9 Yeas, 0 Nays.

**(Resolution 214-25)** A motion was made by Dr. Donna Woodson and seconded by Dr. Johnathon Ross to Approve the Minutes of October 9, 2025, Special Board of Health ?. Motion carried; 9 Yeas, 0 Nays.

## VI. Legal Update – Kevin Pituch

Legal update to be discussed during executive session.

## VII. Medical Director’s Report – Lawrence Monger, MD

Dr. Lawrence Monger Jr. reported it is currently COVID and flu season, and many people have questions about receiving the COVID vaccine. Due to the government shutdown, there is no current data available on the CDC website. According to WHO data, there has been an increase of more than 3,500 COVID cases originating from Brazil and the European Union. Canadian data through the week of October 11 shows a positivity rate of 8.7%, with 2,300 cases reported, making COVID the top illness. RSV and flu levels remain low. The Health Department is not yet offering COVID vaccines but working on an order so vaccinations can be provided appropriately to those who request one.. Staff are encouraged to remind clients about protecting vulnerable populations by getting vaccinated, not only to protect yourself, but others around you.

Sonia Flunder-McNair arrived at 9:50 a.m.

## VIII. Committee Reports

### A. Personnel Committee – Barbara Sarantou

The Personnel Committee met on Tuesday, October 14, 2025. The following items require Board of Health action:

**(Resolution 215-25)** A motion was made by Amr Elaskary and seconded by Dr. Johnathon Ross to approve the Professional Appearance Policy. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 216-25)** A motion was made by Dr. Johnathon Ross and seconded by Dr. Donna Woodson to approve the hiring of Breastfeeding Peer Helper: Alexis Warren, part-time, classified position, Bargaining Unit, pay rate \$17.22 per hour. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 217-25)** A motion was made by Amr Elaskary and seconded by Dr. Johnathon Ross to approve the hiring of Breastfeeding Peer Helper: Catherine (Kate) Uzoigwe, part-time, classified position, Bargaining Unit, pay rate \$22.98 per hour. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 218-25)** A motion was made by Amr Elaskary and seconded by Matthew Sapara to approve the hiring of Breastfeeding Peer Helper: Corrina Mendoza, part-time,

classified position, Bargaining Unit, pay rate \$19.52 per hour. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 219-25)** A motion was made by Amr Elaskary and seconded by Dr. Johnathon Ross to approve the hiring of Breastfeeding Peer Helper: Jill Jensen, part-time, classified position, Bargaining Unit, pay rate \$21.84 per hour. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 220-25)** A motion was made by Amr Elaskary and seconded by Dr. Johnathon Ross to approve the hiring of Breastfeeding Peer Helper: Kristie Billett, part-time, classified position, Bargaining Unit, pay rate \$21.84 per hour. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 221-25)** A motion was made by Dr. Johnathon Ross and seconded by Amr Elaskary to approve the hiring of MCH Community Health Worker: Emily Baker, full-time, classified position, Bargaining Unit, pay rate \$19.00 per hour. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 222-25)** A motion was made by Dr. Johnathon Ross and seconded by Ted Kaczorowski to approve the Personnel Committee report. Motion carried; 10 Yeas, 0 Nays.

#### B. Audit and Finance Committee – Amr Elaskary

The Audit and Finance Committee met on Wednesday, October 14, 2025. The following items require Board of Health action:

**(Resolution 223-25)** A motion was made by Matthew Sapara and seconded by Dr. Johnathon Ross to approve the payment of the September 2025 vouchers. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 224-25)** A motion was made by Dr. Johnathon Ross and seconded by Paul Komisarek to approve the changes in revenue estimates and expense appropriations of \$4,148,130.00 for September 2025. Motion carried; 10 Yeas, 0 Nays.

#### Grants

- \$230,000.00, continuous grant for Harm Reduction Expansion.
- Reduction of \$4,938.00 for the Reproductive Health and Wellness Program from the Ohio Department of Health.
- \$168,000.00 for Integrated Harm Reduction from the Ohio Department of Health.
- \$120,000.00 for Creating Healthy Communities from the Ohio Department of Health.
- \$9,000.00 for Minority Health Month 2026 from Ohio Commission on Minority Health.
- \$93,500.00 for Traffic Safety Grant from Ohio Department of Public Safety.

**(Resolution 225-25)** A motion was made by Matthew Sapara and seconded by Dr. Johnathon Ross to apply and accept all grants listed above. Motion carried; 10 Yeas, 0 Nays.

Contracts, Agreements, and/or MOU's

- \$825.00 to pay Criminal Justice Coordinating Council – NORIS for the use of their software for information to file for court.
- At no cost with Lucas County Family and Children First Council to comply in all respects with the requirements of HIPPA and set forth each party's responsibilities and obligations with respect to safeguarding PHI.
- \$2,000.00 to receive from Lucas County Family and Children First Council for us to provide lead screenings and case management to Lucas County Family and Children First Council participants.
- The amount will vary based on the medication being replenished to pay Cardinal Health to replenish medications purchased on behalf of our clients that utilize Avita Pharmacy.
- \$4,320.00 to pay Accurint for Government (Lexis Nexis) to allow 3 users the access to the People Finding Software.
- Additional \$17,500.00 for a total of \$34,500.00 to pay the University of Toledo Medical Center to provide a forum for clinicians to clinician consultation to improve the health outcomes in congenital syphilis.

**(Resolution 226-25)** A motion was made by Matthew Sapara and seconded by Dr. Johnathon Ross to enter into all Contracts, Agreements, and/or MOUs listed above in September 2025 Audit Finance committee report. Roll call vote taken. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 227-25)** A motion was made by Dr. Johnathon Ross and seconded by Paul Komisarek to approve the write-off of uncollectable amounts that are for dates of service at least 180 days or older. Total amount \$1,884.88 for the month of September 2025. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 228-25)** A motion was made by Dr. Johnathon Ross and seconded by Matthew Sapara to approve the audit and finance committee report. Motion carried; 10 Yeas, 0 Nays.

C. [Environmental Health Committee](#) – David Karmol, Presented by Paul Komisarek, Vice Chair  
The Environmental Health Committee met on Wednesday, October 14, 2025. The following items require Board of Health action:

**(Resolution 229-25)** A motion was made by Amr Elaskary and seconded by Matthew Sapara to approve the *second reading* of the proposed 2026 Environmental Health fees for food safety, bathing beach, private water, household sewage treatment systems,

semipublic treatment systems, City of Toledo keeping of chickens and the City of Toledo keeping of livestock. Roll call vote taken. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 230-25)** A motion was made by Dr. Johnathon Ross and seconded by Matthew Sapara to approve the Environmental Health Committee report. Motion carried; 10 Yeas, 0 Nays.

#### D. Legislative Committee – Paul Komisarek

The Facilities and Fleet Committee met on Wednesday, October 15, 2025.

**(Resolution 231-25)** A motion was made by Matthew Sapara and seconded by Sonia Flunder-McNair to approve the Legislative Committee report. Motion carried; 10 Yeas, 0 Nays.

### IX. Executive Session – Kevin Pituch

**(Resolution 232-25)** A motion was made by Dr. Johnathon Ross and seconded by Dr. Donna Woodson to enter into Executive Session to consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section [121.22](#) of the Revised Code.at 10:25 a.m.. Roll Call vote taken. Motion carried; 10 Yeas, 0 Nays.

**(Resolution 233-25)** A motion was made by Dr. Johnathon Ross and seconded by Susan Postal to return to Regular Session of the Board of Health Meeting at 10:58 a.m. Roll call vote taken. Motion carried; 10 Yeas, 0 Nays.

No action was taken during executive session.

#### E. Facilities and Fleet Committee – Paul Komisarek

The Health Services Committee met on Wednesday, October 15, 2025. The following items require Board of Health action:

**(Resolution 234-25)** A motion was made by Dr. Johnathon Ross and seconded by Susan Postal to approve the Fleet and Facilities Committee report. Motion carried; 10 Yeas, 0 Nays.

### New Business/Points for Consideration

#### X. Prior Business

#### XI. Public Health in the News

XII. Next Meetings

November 20, 2025 (Toledo Main Library)

December 18, 2025 (TBD)

January 22, 2026 (TBD)

**(Resolution 235-25)** A motion was made by Ted Kaczorowski and seconded by Susan Postal to adjourn the meeting at 11:00 a.m. Motion carried; 10 Yeas, 0 Nays.

Signed By:

Barbara Sarantou

Barbara Sarantou, President  
Lucas County Regional Board of Health

Karim Baroudi

Karim Baroudi, MPH, REHS  
Secretary to the Board of Health

Date: 11/20/2025

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